



December 3, 2008

TO WHOM IT MAY CONCERN:

RE: First Diversity Staffing

I have been working with Miguel Ten, the owner of First Diversity Staffing for several months now. He has been accommodating and very helpful while we are going through a major transition process within our organization.

Miguel has a creative program that we are beginning to use with the hope of expanding his services in 2009. Since we have significant turnover, we may see over a million dollars in savings in the course of our relationship with him.

What is attractive about his business is that he goes the extra mile in recruitment and retention and even places managers on site as part of the service. We are very excited about the potential outcomes of using his company and building a long term relationship with him.

I would recommend to any business leader to seriously consider his interesting business model.

Sincerely,

A handwritten signature in cursive script that reads "Cheryl J. Lamborn".

Cheryl J. Lamborn, SPHR
Vice President of Human Resources
Community Mercy Health Partners