



Make Every Day Shine™

December 3, 2008

To whom it may concern:

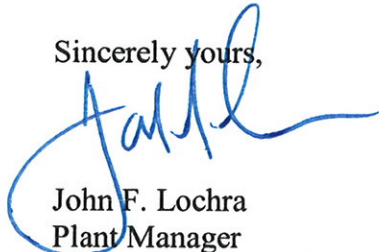
I am pleased to recommend First Diversity Staffing Group to fill a wide variety of Contract Staffing requirements. Here at Dole Springfield we have been using FDSG services for the past 2 years and found their services to be completely transparent with no issues whatsoever. We began our relationship with about 50 people and because of the success of this initial trial we have expanded FDSG services and currently have over 500 contract employees filling in on 3 shifts per day seven days per week. The decision regarding the increase in FDSG headcount was made due to FDSG's seamless management of this large and diverse workforce.

To accomplish FDSG's success and to further demonstrate their commitment to this account, FDSG hired at their expense two full time site managers whose responsibility it is to maintain all administrative functions required to maintain the contract workforce. These duties include, but are not limited to: payroll, government documentation, attendance records, health and safety records and oversee the participation in our safety rewards program the latter of which has been maintained well below the OSHA average for our industry.

As far as the monetary benefit of utilizing FDSG, to date we have realized annual savings in excess of \$1.5 million during the past two years. To say the least; this is a huge benefit to Dole's Springfield Operations.

I would highly recommend Miguel Ten and his team at First Diversity Staffing Group for any situation requiring the assistance of contract labor.

Sincerely yours,



John F. Lochra
Plant Manager
Dole Fresh Vegetables